

NG PRIDE

207 Parish Hall, 40 Campus Dr. North Grenville, ON communications@ngpride.ca

PRESS RELEASE

NG Pride is excited to formally announce the introduction of a new initiative to the North Grenville community. This endeavor underscores our steadfast dedication to fulfilling the requisites outlined in our strategic plan.

We All BeloNG: 2SLGBTQIA+ inclusion training program. A joint project between NG Pride and Culture Catalyst.

The Board takes pride in their unwavering advocacy and resolute support for the community. Their paramount objective revolves around fostering a community that cultivates a profound sense of belonging and interconnectedness for their 2SLGBTQIA+ constituents, thereby enabling them to lead lives free from apprehension and prejudice. Presently, in the second year of their comprehensive three-year strategic plan, the team has outlined their objectives into three focal areas: (1) Education, (2) Advocacy and Celebration, and (3) Mitigation of Social Isolation. Substantial funding has been successfully secured to bring to fruition their educational pillar. This initiative entails the development of a specialized 2SLGBTQIA+ inclusion training program named "We All BeloNG," tailored for circulation among local businesses, educational institutions, parents, and community service organizations.

NG Pride wanted an independent diversity, equity and inclusion consultant with learning and development expertise, who also has 2SLGBTQIA+ lived experience, to design and develop a modular training program designed for diverse audiences that will improve awareness, allyship, and inclusion among the community.

Our timeline to complete this is March 2024 using the ADDIE model.



Meet our consultant.



Jeff St. Denis (he/him/his) MBA Candidate Principal Consultant & Founder Ottawa, Ontario

Jeff is an out and proud gay man with more than 15 years' experience in HR, training, organizational development, and diversity & inclusion. He founded Culture Catalyst Inc. to help small and medium sized organizations become talent magnets with strategic human resources and diversity & inclusion solutions. During his career, he's worked and led teams on the frontlines, as well as at global headquarters. He's consulted in different verticals including manufacturing, hospitality, tech, not-for-profit among others. He's an MBA Candidate, Management Consulting Specialization at Royal Roads University, a member of the Canadian Association of Management Consultants and is a proud Certified Diverse Supplier from Canada's 2SLGBTQI+ Chamber of Commerce.

NG PRIDE ANNUAL AGM

You're invited to join us and see what we are all about. Hear about our new space on Campus, We All BeloNG initiative and what we have done in the last year. Find out how we are meeting our 3–5 year goals from our strategic plan.

If you are passionate about making North Grenville a more inclusive place to live, maybe you'd consider joining us as a volunteer or even a board member. Light refreshments will be provided.

- Monday, august 28th, 7 pm
- Grenville Mutual Insurance, 380 Colonnade Dr, Kemptville
- Please send RSVP to events@ngpride.ca



A RAINBOW WITH RURAL ROOTS